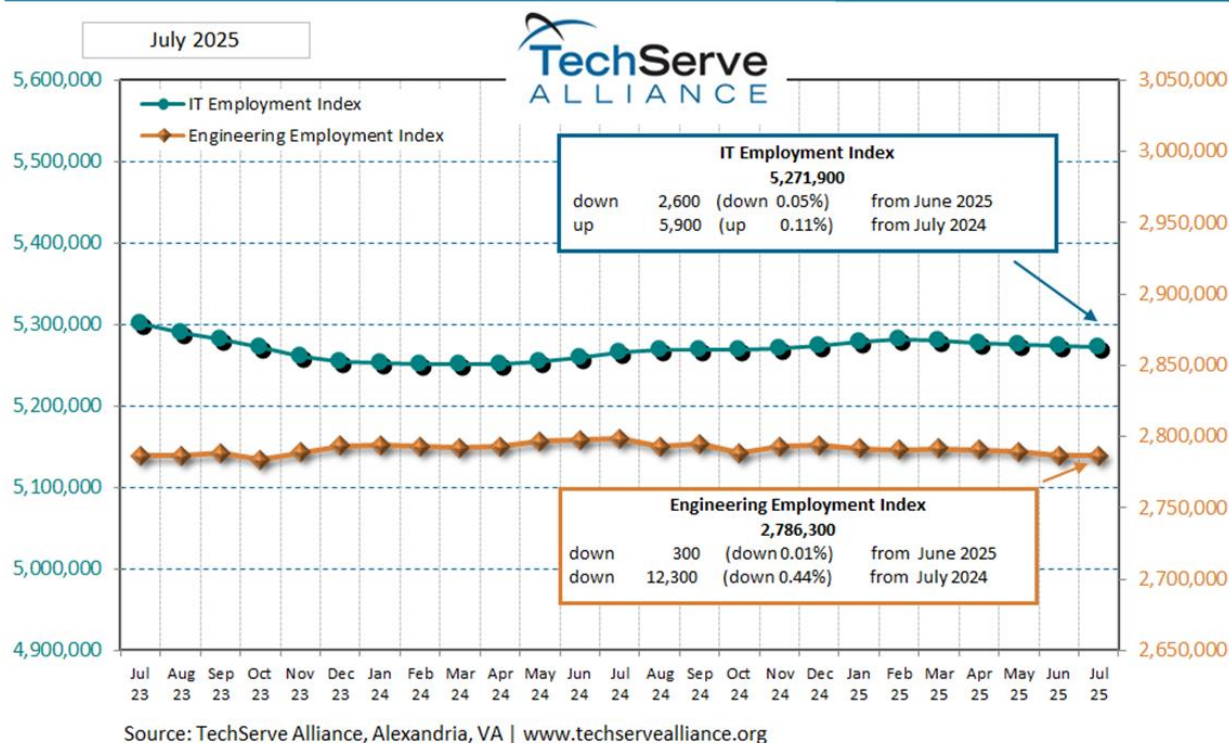




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IT Employment Ticks Down Amid Broader Labor Market Softness

IT employment declined modestly in July, shedding 2,600 net jobs, according to TechServe Alliance, the national trade association for the IT & Engineering Staffing and Solutions Industry. The data also included slight downward revisions to employment figures for May and June. On a year-over-year basis, IT employment edged up by just 0.11%, representing a gain of 5,900 jobs. Engineering employment was essentially flat in July, dipping 0.01% month-over-month and down 0.44% compared to the same period last year.



“July’s data—along with downward revisions to May and June—highlight the persistent headwinds facing IT employment,” said Mark Roberts, CEO of TechServe Alliance. “While a few firms are seeing modest improvement following a lackluster 2024, the broader narrative remains unchanged: economic uncertainty, shifting public policy, and a rebalancing of skill set needs driven by AI and automation are tempering hiring activity. Until there is greater clarity on these fronts, we anticipate demand for IT

professionals will remain subdued—except in areas tied to high-demand, emerging skill sets,” added Roberts.

The following table presents information about the total number of jobs in certain sectors that provide a significant amount of employment for IT and engineering professionals.

Comparisons of TechServe Alliance's IT Employment Index to employment in some key sectors with significant numbers of IT jobs as well as to all non-farm jobs									
July 2025	TechServe Alliance IT Employment Index	Computer systems and design services	Management and technical consulting services	Data processing, hosting and related services	TechServe Alliance Engineering Employment Index	Computer and electronic product manufacturing	Professional and technical services	Federal, State, and Local Government (excluding state and local schools and hospitals)	Total non-farm jobs
Number of jobs	5,271,900	2,421,100	1,869,200	483,900	2,786,300	1,003,800	10,852,000	11,532,300	159,539,000
Change from previous month	- 0.05%	- 0.21%	- 0.14%	- 0.72%	- 0.01%	+ 0.00%	+ 0.03%	+ 0.01%	+ 0.05%
Change from same month, one year earlier	+ 0.11%	- 1.08%	+ 0.17%	+ 0.75%	- 0.44%	- 2.45%	+ 0.18%	+ 0.39%	+ 0.97%
<p><i>Note: All figures are subject to revision</i></p> <p>Sources: Department of Labor/U.S. Bureau of Labor Statistics and TechServe Alliance</p>									

Technical note: TechServe Alliance's IT Employment Index and Engineering Employment Index are the first specific measurements of IT and engineering employment. These unique measurements of total IT and engineering employment are created monthly by studying the ongoing staffing patterns of a dozen IT and computer related occupations in 22 industries and industry sectors employing significant numbers of IT workers and nearly two dozen engineering occupations in 30 select industries and industry sectors employing significant numbers of engineering workers. Both the monthly IT Employment and Engineering Employment Indices are based on U.S. Bureau of Labor Statistics (BLS) data, which is subject to monthly revisions, and is revised accordingly. Both indices are also subject to periodic revisions and annual revisions / benchmarking that includes revisions to several years of employment data, which also may incorporate new occupational definitions. Both indices were revised / benchmarked going back several years released on February 7, 2025. In addition, both indices are subject to minor revisions to March and April data of this year. The next major revision will be released and published in February 2026.

About TechServe Alliance

TechServe Alliance is the national trade association of the IT & Engineering staffing and solutions industry. IT & Engineering staffing and solutions firms count on TechServe Alliance to keep their leadership informed, engaged, and connected. TechServe Alliance serves as the voice of the industry before the policymakers and the national and trade press. By providing access to the knowledge and best practices of an entire industry and tapping the "collective scale" of its members, TechServe

Alliance supports its members in the efficient delivery of best-in-class IT & Engineering staffing and solutions for clients and exceptional professional opportunities for every consultant.