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IT Employment Remains Flat in September; Unemployment Rate Drops

to 1.94% in Q3

Alexandria VA, Oct. 11, 2023 – IT employment in September remained essentially flat, ticking down 0.06% month-over-month, according to TechServe Alliance, the national trade association for the Technology Staffing and Solutions Industry. When analyzed on a yearly basis, the IT job market contracted by 1.98% since September 2022, translating to a loss of 107,600 positions. The Engineering sector reported a year-over-year job growth rate of 2.43% with the addition of 65,800 jobs during the year.



"For the fifth consecutive month, IT employment was again essentially flat," stated Mark Roberts, CEO of TechServe Alliance. "It is a weird market. Many companies remain cautious given the ongoing uncertainty around the trajectory of the broader economy. This has caused some employers to pause or extend the timeline of their hiring decisions. Nevertheless, the supply of talent in many high-demand IT skillsets remains very tight. In Q3, IT unemployment stood at only 1.94%---well below full employment. No single narrative fully describes a very mixed (shall we say weird) IT employment landscape," observed Roberts.

The following table presents information about the total number of jobs in certain sectors that provide a significant amount of employment for IT and engineering professionals.

Comparisons of TechServe Alliance's IT Employment Index to employment in some key sectors with significant numbers of IT jobs as well as to all non-farm jobs									
Septem ber 2023	TechServ e Alliance IT Employm ent Index	Computer systems and design services	Manageme nt and technical consulting services	Data processin g, hosting and related services	TechServ e Alliance Engineeri ng Employm ent Index	Computer and electronic product manufacturin g	Profession al and technical services	Federal, State, and Local Governme nt (excluding state and local schools and hospitals)	Total non- farm jobs
number of jobs	5,318,100	2,516,50 0	1,891,80 0	496,000	2,816,000	1,100,900	10,953,80 0	11,190,50 0	156,419,000
change from previous month	- 0.06%	_ 0.03%	+ 0.4%	- 0.8%	+ 0.23%	- 0.2%	+ 0.3%	+ 0.3%	+ 0.2%
change from same month, one year earlier	1.98%	+ 1.6%	+ 4.7%	+ 3.4%	+ 2.43%	+ 0.6%	+ 3.1%	+ 2.9%	+ 2.1%

Sources: Department of Labor/U.S. Bureau of Labor Statistics and TechServe Alliance

Technical note: TechServe Alliance's IT Employment Index and Engineering Employment Index are the first specific measurements of IT and engineering employment. These unique measurements of total IT and engineering employment are created monthly by studying the ongoing staffing patterns of a dozen IT and computer related occupations in 22 industries and industry sectors employing significant numbers of IT workers and nearly two dozen engineering occupations in 30 select industries and industry sectors employing significant numbers of engineering workers. Both the monthly IT Employment and Engineering Employment Indices are based on U.S. Bureau of Labor Statistics (BLS) data, which is subject to monthly revisions. The indices are also subject to annual revisions and rebenchmarking and may incorporate new occupational definitions. The most recent rebenchmarking took place in February 2023.

About TechServe Alliance

TechServe Alliance is the national trade association of the IT & Engineering staffing and solutions industry. IT & Engineering staffing and solutions firms count on TechServe Alliance to keep their leadership informed, engaged, and connected. TechServe Alliance serves as the voice of the industry before the policymakers and the national and trade press. By providing access to the knowledge and best practices of an entire industry and tapping the "collective scale" of its members, TechServe

Alliance supports its members in the efficient delivery of best-in-class IT & Engineering staffing and solutions for clients and exceptional professional opportunities for every consultant.