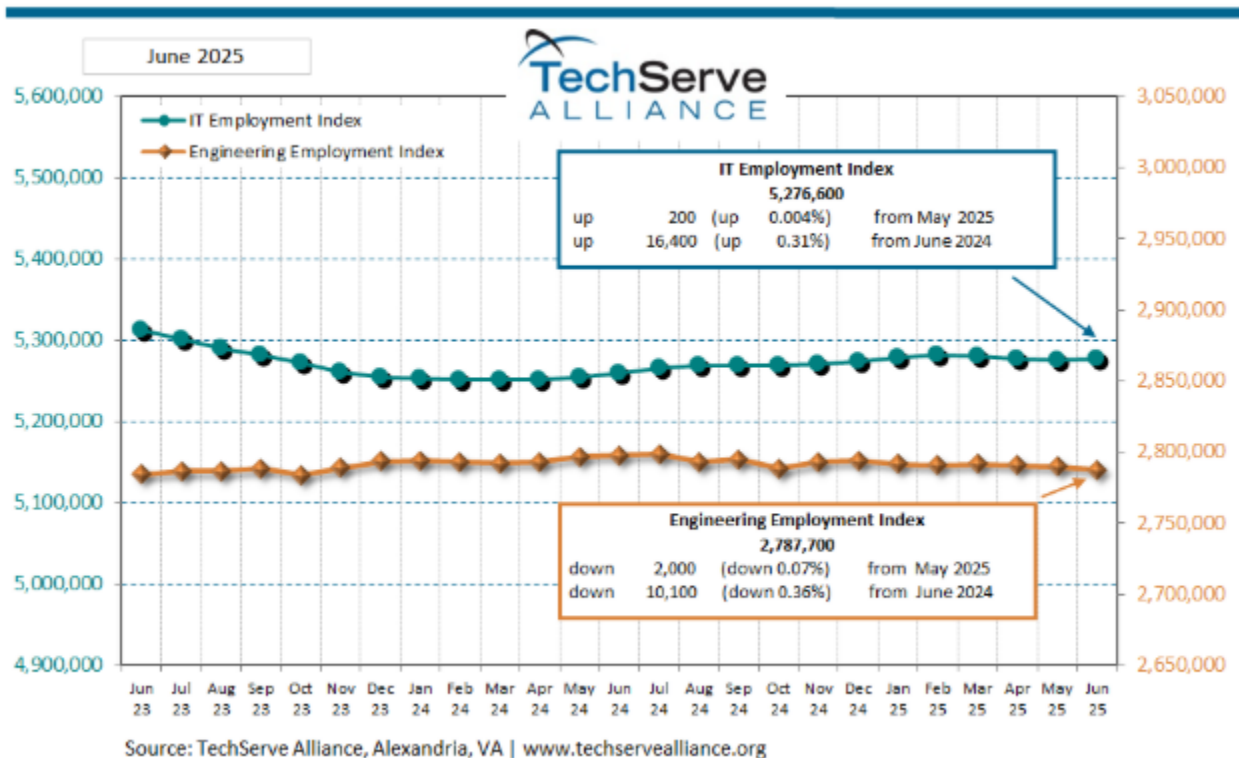**Contact:** Sona Sharma
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# Little Movement in Tech Hiring as Market Awaits Clearer Signals

IT employment remained essentially flat in June, ticking up a mere 200 net jobs from May, according to TechServe Alliance, the national trade association for the IT & Engineering Staffing and Solutions Industry. On a year-over-year basis, IT employment grew by 0.31%, adding 16,400 jobs. Meanwhile, engineering employment inched down 0.07% month-over-month and down 0.36% compared to the same period last year.



Source: TechServe Alliance, Alexandria, VA | www.techservealliance.org

"IT employment continues to reflect a market in a holding pattern—neither contracting significantly nor showing signs of sustained growth," said Mark Roberts, CEO of TechServe Alliance. "While year-over-year change remains marginally positive after modest growth from May 2024 through February 2025, demand remains below 2024 levels and well off post-COVID highs. With companies still cautious about launching new initiatives, hiring remains concentrated in areas like AI, cloud, and cybersecurity. Until there is greater clarity around the broader economic and policy landscape, we anticipate this 'running in place' dynamic to continue."

*The following table presents information about the total number of jobs in certain sectors that provide a significant amount of employment for IT and engineering professionals.*

| Comparisons of TechServe Alliance's IT Employment Index to employment in some key sectors with significant numbers of IT jobs as well as to all non-farm jobs | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| **June 2025** | **TechServe Alliance IT Employment Index** | Computer systems and design services | Management and technical consulting services | Data processing, hosting and related services | **TechServe Alliance Engineering Employment Index** | Computer and electronic product manufacturing | Professional and technical services | Federal, State, and Local Government (excluding state and local schools and hospitals) | **Total non-farm jobs** |
| Number of jobs | **5,276,600** | 2,431,200 | 1,876,400 | 488,100 | **2,787,700** | 1,001,900 | 10,853,300 | 11,543,200 | **159,724,000** |
| Change from previous month | **0.00%** | - 0.10% | - 0.14% | - 0.06% | **- 0.07%** | - 0.49% | - 0.07% | + 0.09% | **+ 0.09%** |
| Change from same month, one year earlier | **+ 0.31%** | - 0.66% | + 0.68% | + 0.27% | **- 0.36%** | - 2.72% | + 0.21% | + 0.60% | **+ 1.15%** |

*Note: All figures are subject to revision*
Sources: Department of Labor/U.S. Bureau of Labor Statistics and TechServe Alliance

*Technical note:* TechServe Alliance's IT Employment Index and Engineering Employment Index are the first specific measurements of IT and engineering employment. These unique measurements of total IT and engineering employment are created monthly by studying the ongoing staffing patterns of a dozen IT and computer related occupations in 22 industries and industry sectors employing significant numbers of IT workers and nearly two dozen engineering occupations in 30 select industries and industry sectors employing significant numbers of engineering workers. Both the monthly IT Employment and Engineering Employment Indices are based on U.S. Bureau of Labor Statistics (BLS) data, which is subject to monthly revisions, and is revised accordingly. Both indices are also subject to periodic revisions and annual revisions / benchmarking that includes revisions to several years of employment data, which also may incorporate new occupational definitions. Both indices were revised / benchmarked going back several years released on February 7, 2025. In addition, both indices are subject to minor revisions to March and April data of this year. The next major revision will be released and published in February 2026.

## About TechServe Alliance

TechServe Alliance is the national trade association of the IT & Engineering staffing and solutions industry. IT & Engineering staffing and solutions firms count on TechServe Alliance to keep their leadership informed, engaged, and connected. TechServe Alliance serves as the voice of the industry before the policymakers and the national and trade press. By providing access to the knowledge and best practices of an entire industry and tapping the "collective scale" of its members, TechServe Alliance supports its members in the efficient delivery of best-in-class IT & Engineering staffing and solutions for clients and exceptional professional opportunities for every consultant.