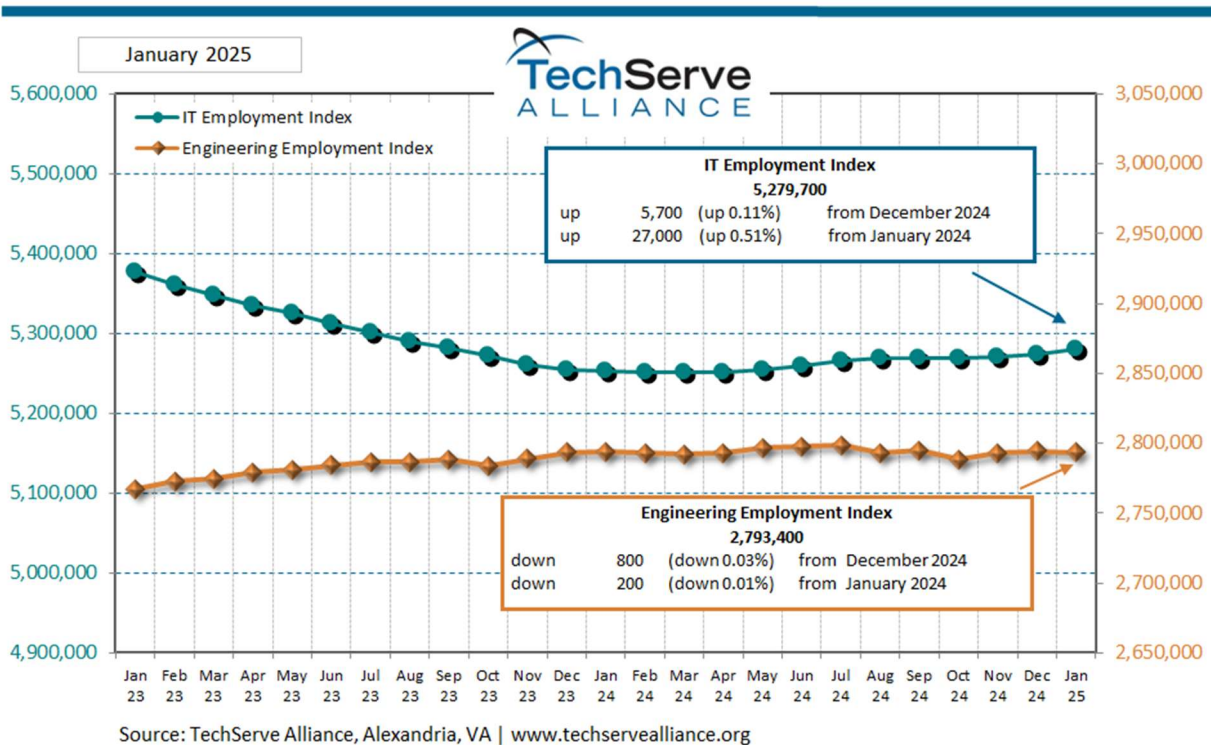


IT Employment Pops in January

IT employment increased by 0.11% in January after remaining effectively flat throughout most of 2024, according to TechServe Alliance, the national trade association for the IT & Engineering Staffing and Solutions Industry. On a year-over-year basis, IT employment grew by 0.51%, adding 27,000 jobs. Meanwhile, engineering employment dipped by 0.03% month-over-month and is down 0.01% compared to the same period last year.



“While IT employment was anemic throughout much of 2024, January’s month-over-month uptick is cause for cautious optimism. I’ll be watching the IT employment data released in March and April to see whether these numbers reflect a solid, longer-term trend or are merely an aberration,” said Mark Roberts, CEO of TechServe Alliance.

“Some of the improvement in prior months reflects the Bureau of Labor Statistics’ annual revisions, which adjusted the indices,” Roberts added. “Nonetheless, I’m encouraged to see that this month’s IT employment index aligns with what our member companies are telling us: that the environment for IT services appears to be improving.”

The following table presents information about the total number of jobs in certain sectors that provide a significant amount of employment for IT and engineering professionals.

Comparisons of TechServe Alliance's IT Employment Index to employment in some key sectors with significant numbers of IT jobs as well as to all non-farm jobs									
January 2025	TechServe Alliance IT Employment Index	Computer systems and design services	Management and technical consulting services	Data processing, hosting and related services	TechServe Alliance Engineering Employment Index	Computer and electronic product manufacturing	Professional and technical services	Federal, State, and Local Government (excluding state and local schools and hospitals)	Total non-farm jobs
Number of jobs	5,279,700	2,457,900	1,877,100	485,000	2,793,400	1,010,300	10,890,900	11,579,100	159,069,000
Change from previous month	+ 0.11%	+ 0.56%	- 0.55%	+ 0.39%	- 0.03%	- 0.42%	+ 0.16%	+ 0.19%	+ 0.09%
Change from same month, one year earlier	+ 0.51%	+ 0.45%	+ 0.91%	+ 0.29%	- 0.01%	- 2.86%	+ 0.79%	+ 2.17%	+ 1.29%
<i>Note: All figures are subject to revision</i>									
Sources: Department of Labor/U.S. Bureau of Labor Statistics and TechServe Alliance									

Technical note: TechServe Alliance's IT Employment Index and Engineering Employment Index are the first specific measurements of IT and engineering employment. These unique measurements of total IT and engineering employment are created monthly by studying the ongoing staffing patterns of a dozen IT and computer related occupations in 22 industries and industry sectors employing significant numbers of IT workers and nearly two dozen engineering occupations in 30 select industries and industry sectors employing significant numbers of engineering workers. Both the monthly IT Employment and Engineering Employment Indices are based on U.S. Bureau of Labor Statistics (BLS) data, which is subject to monthly revisions, and is revised accordingly. Both indices are also subject to periodic revisions and annual revisions / benchmarking that includes revisions to several years of employment data, which also may incorporate new occupational definitions. Both indices were revised / rebenchmarked going back several years based on the BLS data released in February 2025. The next major revision will be released and published in February 2026.

About TechServe Alliance

TechServe Alliance is the national trade association of the IT & Engineering staffing and solutions industry. IT & Engineering staffing and solutions firms count on TechServe Alliance to keep their leadership informed, engaged, and connected. TechServe Alliance serves as the voice of the industry before the policymakers and the national and trade press. By providing access to the knowledge and best practices of an entire industry and tapping the "collective scale" of its members, TechServe Alliance supports its members in the efficient delivery of best-in-class IT & Engineering staffing and solutions for clients and exceptional professional opportunities for every consultant.