Contact: Sona Sharma
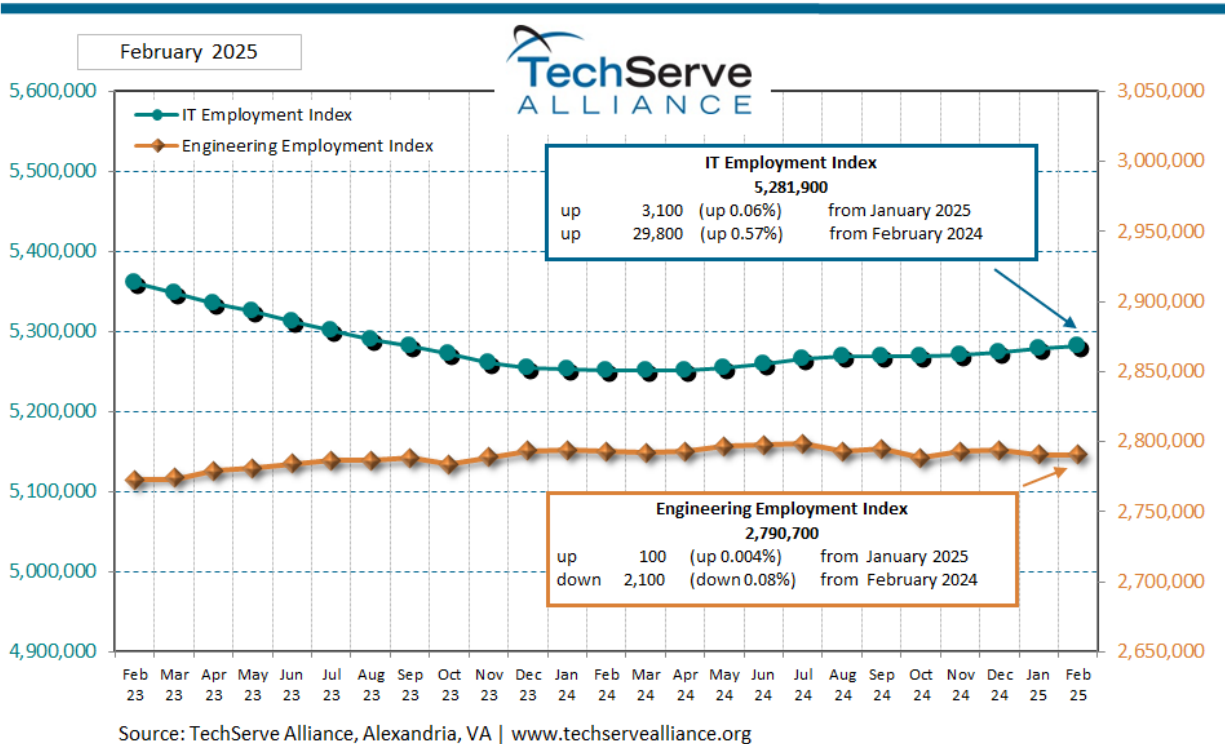703-997-6728
sharma@techservealliance.org

IT Employment Posts Modest Gains in February

IT employment inched up by 0.06% in February, according to TechServe Alliance, the national trade association for the IT & Engineering Staffing and Solutions Industry. On a year-over-year basis, IT employment grew by 0.57%, adding 29,800 jobs. Meanwhile, engineering employment dipped fractionally by 0.004% month-over-month and was down 0.08% compared to the same period last year.

February 2025

IT Employment Index
5,281,900
up 3,100 (up 0.06%) from January 2025
up 29,800 (up 0.57%) from February 2024

Engineering Employment Index
2,790,700
up 100 (up 0.004%) from January 2025
down 2,100 (down 0.08%) from February 2024

Source: TechServe Alliance, Alexandria, VA | www.techservealliance.org

"The slight uptick in IT employment for February reflects a continuation of the modest upward trend that began last month. The improvement in IT employment---albeit modest---is a welcome development particularly amid broader economic uncertainty," said Mark Roberts, CEO of TechServe Alliance.

"While February's IT employment numbers do not reflect the impact of shifting public policy and federal job cuts, we are hopeful that uncertainty that has chilled business decision-making will dissipate. We will continue to monitor developments likely to determine if IT job growth continues or stalls in the coming months."

The following table presents information about the total number of jobs in certain sectors that provide a significant amount of employment for IT and engineering professionals.

	Comparisons of TechServe Alliance's IT Employment Index to employment in some key sectors with significant numbers of IT jobs as well as to all non-farm jobs								
February 2025	**TechServe Alliance IT Employment Index**	Computer systems and design services	Management and technical consulting services	Data processing, hosting and related services	**TechServe Alliance Engineering Employment Index**	Computer and electronic product manufacturing	Professional and technical services	Federal, State, and Local Government (excluding state and local schools and hospitals)	**Total non-farm jobs**
Number of jobs	**5,281,900**	2,436,100	1,875,800	490,200	**2,790,700**	1,007,100	10,846,800	11,574,100	**159,218,000**
Change from previous month	**+ 0.06%**	- 0.40%	+ 0.25%	+ 0.14%	**+ 0.004%**	- 0.27%	- 0.09%	+ 0.05%	**+ 0.09%**
Change from same month, one year earlier	**+ 0.57%**	- 0.30%	+ 1.00%	+ 1.22%	**- 0.08%**	- 2.74%	+ 0.41%	+ 1.70%	**+ 1.24%**

Note: All figures are subject to revision
Sources: Department of Labor/U.S. Bureau of Labor Statistics and TechServe Alliance

Technical note: TechServe Alliance's IT Employment Index and Engineering Employment Index are the first specific measurements of IT and engineering employment. These unique measurements of total IT and engineering employment are created monthly by studying the ongoing staffing patterns of a dozen IT and computer related occupations in 22 industries and industry sectors employing significant numbers of IT workers and nearly two dozen engineering occupations in 30 select industries and industry sectors employing significant numbers of engineering workers. Both the monthly IT Employment and Engineering Employment Indices are based on U.S. Bureau of Labor Statistics (BLS) data, which is subject to monthly revisions, and is revised accordingly. Both indices are also subject to periodic revisions and annual revisions / benchmarking that includes revisions to several years of employment data, which also may incorporate new occupational definitions. Both indices were revised / benchmarked going back several years released on February 7, 2025. In addition, both indices are subject to minor revisions to March and April data of this year. The next major revision will be released and published in February 2026.

About TechServe Alliance

TechServe Alliance is the national trade association of the IT & Engineering staffing and solutions industry. IT & Engineering staffing and solutions firms count on TechServe Alliance to keep their leadership informed, engaged, and connected. TechServe Alliance serves as the voice of the industry before the policymakers and the national and trade press. By providing access to the knowledge and best practices of an entire industry and tapping the "collective scale" of its members, TechServe Alliance supports its members in the efficient delivery of best-in-class IT & Engineering staffing and solutions for clients and exceptional professional opportunities for every consultant.