

## IT & Engineering Staffing Dashboard

Sponsored by:



IMPORTANT: If you select Returning Participant but have NOT participated before your dashboard cannot be created and your data will not be recorded. New participants MUST provide company demographic information and six months of historical data. \*New or Returning Dashboard Survey Participant? \_\_\_\_\_ New \_\_\_\_\_ Returning \*Company Name: \_\_\_\_\_ \*Company ROOT DOMAIN (i.e., xyzstaffing.com): \_\_\_\_\_ NOTE: Do NOT provide your website URL, just enter the root domain. Examples of a properly a formatted root domain are xyzcompany.com or techservealliance.org. subdomain domain name top-level domain (TLD) \*Over the last 12 months, did your company average at least three (3) direct hire placements a month? \_\_\_\_\_ Yes \_\_\_\_ No **Submitter's Information** The person submitting this form will be sent the link to your dashboard and invitations to submit data in future months. \*First Name: \_\_\_\_\_\_ \*Last Name: \_\_\_\_\_

## **Additional Staff Members to Receive Dashboard (Optional)**

In addition to the Submitter, you can add up to 5 additional contacts to receive the dashboard URL and password.

\*Job Title:

## **Demographic Information**

| *Percentage of Gross F          | Revenue by  | / Source     |               |                      |              |            |           |  |  |  |  |
|---------------------------------|-------------|--------------|---------------|----------------------|--------------|------------|-----------|--|--|--|--|
| IT Staffing                     | Eng         | ineering Sta | affing (Non I | Ion IT) IT Solutions |              |            |           |  |  |  |  |
| *Sources of Gross Revo          | enue by Cli | ient Indust  | try (Percer   | itage %)             |              |            |           |  |  |  |  |
| IT/Telecommunic                 | ations      |              |               | Energy/Utilities     |              |            |           |  |  |  |  |
| Fin Svcs/Banking                | /Insurance  |              |               | Transportation       |              |            |           |  |  |  |  |
| Healthcare                      |             |              |               | Retail               |              |            |           |  |  |  |  |
| Manufacturing                   |             |              |               | Restau               | ırants/Hospi | itality    |           |  |  |  |  |
| Biotech/Pharma/l                | Med Device  |              |               | Other                |              |            |           |  |  |  |  |
| Government                      |             |              |               |                      |              |            |           |  |  |  |  |
|                                 |             | Cont         | ract Staff    | ina                  |              |            |           |  |  |  |  |
| *Provide the total num          | her of con  |              |               |                      | of the mo    | nthe below | <b>,.</b> |  |  |  |  |
| Trovide the total nam           | 1/31/21     | 2/28/21      | 3/31/21       | 4/30/21              | 5/31/21      | 6/30/21    | 7/31/21   |  |  |  |  |
| Consultants on Billing          | 1/31/21     | 2/20/21      | 3/31/21       | 4/30/21              | 3/31/21      | 0/30/21    | 7/31/21   |  |  |  |  |
| *Dusyida tatala far assa        | h matria fa |              | lbe lieted b  |                      |              |            |           |  |  |  |  |
| *Provide totals for eac         |             |              |               |                      | E /24 /24    | 6/20/24    | 7/24/24   |  |  |  |  |
| New Job Orders                  | 1/31/21     | 2/28/21      | 3/31/21       | 4/30/21              | 5/31/21      | 6/30/21    | 7/31/21   |  |  |  |  |
| Candidate Submissions to Client |             |              |               |                      |              |            |           |  |  |  |  |
| Client Interviews               |             |              |               |                      |              |            |           |  |  |  |  |
| Placements                      |             |              |               |                      |              |            |           |  |  |  |  |
| Starts                          |             |              |               |                      |              |            |           |  |  |  |  |
| Stops                           |             |              |               |                      |              |            |           |  |  |  |  |
|                                 | I           | 1            | irect Hire    | 1                    | I            | <u>I</u>   | I         |  |  |  |  |

\*Provide the total number of individuals placed on a direct-hire basis for the following months:

|                        | 1/31/21 | 2/28/21 | 3/31/21 | 4/30/21 | 5/31/21 | 6/30/21 | 7/31/21 |
|------------------------|---------|---------|---------|---------|---------|---------|---------|
| Direct Hire Placements |         |         |         |         |         |         |         |

## **Contract Staffing Future Outlook**

Based on your current outlook, do you anticipate your total consultants on billing will be up, down (and by what %) or the same for the future periods below?

process automation, etc.)

| *Outlook Next Month: Up  *Outlook 3 Months from Now: Up   |   | ○ Down      | $\circ$ | <ul><li>Same (as end of last month)</li><li>Same (as end of last month)</li></ul> |          |     |      | Up/Down by what %: |   |   |                      |  |  |
|---|---|-------------|---------|---|----------|-----|------|--------------------|---|---|----------------------|--|--|
|   |   | ODown       | 0       |   |          |     |      |                    |   |   |                      |  |  |
| *Outlook 6 Months from Now:   | utlook 6 Months from Now: Op Opwn Same (as end of last month) |             |         |   |          |     | nth) | Up/Down by what %: |   |   |                      |  |  |
|   |   | Intern      | al Em   | ployee  | S        |     |      |                    |   |   |                      |  |  |
| *Total # of Internal Employees (w-2   | <b>2):</b> No   | on-Billable | Be      | ench IT   | Consulta | nts |      |                    |   |   |                      |  |  |
|   |   | Emergin     | g Tecl  | hnolog  | ies      |     |      |                    |   |   |                      |  |  |
| Please rate the extent to which your firm   | n uses the follo<br>Not Usin<br>All                           | ng at       | ng tech | nologies  | 5:       |     |      |                    |   |   | Using<br>Extensively |  |  |
| Mobile Staffing App   | 0   | 1           | 2       | 3   | 4        | 5   | 6    | 7                  | 8 | 9 | 10                   |  |  |
| Engagement Automation Tools (automation for text, email, social media, survey to engage candidates, clients and employees before during and after job orders or placements)             |   | ) 1         | 2       | 3   | 4        | 5   | 6    | 7                  | 8 | 9 | 10                   |  |  |
| Chatbots  | 0   | 1           | 2       | 3   | 4        | 5   | 6    | 7                  | 8 | 9 | 10                   |  |  |
| Recruiting Automation (artificial intelligence, machine learning and autorols that source candidates, parse resumes, matrank candidates to job requirements, schedule interviews, etc.) |   | 1           | 2       | 3   | 4        | 5   | 6    | 7                  | 8 | 9 | 10)                  |  |  |
| Autonomous Staffing (filling positions with minimal human involvemen  | t) 0  | 1           | 2       | 3   | 4        | 5   | 6    | 7                  | 8 | 9 | 10                   |  |  |
| Business Process/Intelligent Automation (robotic process automation, machine learning/A   | (0  | 1           | 2       | 3   | 4        | 5   | 6    | 7                  | 8 | 9 | 10                   |  |  |

| Digital Marketing Automation (automated social media and drip email, dynamic content, etc.)  | 0                          | 1        | 2         | 3         | 4          | 5   | 6 | 7 | 8 | 9 | 10                     |
|--|----------------------------|----------|-----------|-----------|------------|-----|---|---|---|---|------------------------|
| Sales Automation   | 0                          | (1)      | 2         | 3         | 4          | 5   | 6 | 7 | 8 | 9 | (10)                   |
| (automated appointment scheduling, lead scoring, lead qualification, contact tracking, etc.) |                            |          |           |           |            |     |   |   |   |   |                        |
| Please list any other emerging technologies your   | r firm is us               | sing tha | t are not | listed al | oove:      |     |   |   |   |   |                        |
| In the next 12 months, how important will these emerging technologies be to your firm?       | Not<br>Important at<br>All | 1)       | (2)       | (3)       | <b>(4)</b> | (5) | 6 | 7 | 8 | 9 | Extremely<br>Important |